

INDUSTRIAL AND LABOR RELATIONS (IND REL)

Industrial and Labor Relations Courses

IND REL 701 Industrial and Labor Relations

3 cr. Graduate.

Industrial relations systems, unions and management as institutions, work place as a socio-economic unit, labor market analysis, human resource management and collective bargaining.

Prerequisites: grad st or cons instr.

Last Taught: Fall 2024, Fall 2023, Fall 2022, Fall 2021.

Current Offerings: <https://catalog.uwm.edu/course-search/>

IND REL 712 Employment Law

3 cr. Graduate.

Introduction to federal laws and regulations covering such topics as wage standards, unemployment compensation, osha, alien employment, social security, employee safety and prohibited discrimination.

Prerequisites: grad st or cons instr.

Last Taught: Fall 2024, Fall 2023, Fall 2022, Fall 2021.

Current Offerings: <https://catalog.uwm.edu/course-search/>

IND REL 715 Workplace Dispute Resolution

3 cr. Graduate.

Examination of the processes for dispute resolution; their usefulness and application in both union and non-union settings.

Prerequisites: grad st & Econ 753(P), or cons instr.

Last Taught: Fall 2022, Fall 2021, Fall 2020, Fall 2019.

Current Offerings: <https://catalog.uwm.edu/course-search/>

IND REL 725 Total Rewards Compensation

3 cr. Graduate.

Advanced workplace perspective for aligning business and reward strategies including developing, administering and evaluating compensation and benefit programs.

Prerequisites: grad st or cons instr.

Course Rules: Counts as a repeat of Ind Rel 800 w/the same topic.

Last Taught: Spring 2025, Spring 2024, Spring 2023, Spring 2022.

Current Offerings: <https://catalog.uwm.edu/course-search/>

IND REL 731 Research Tools for Practitioners in Human Resources and Labor Relations

3 cr. Graduate.

Planning and carrying out simple surveys; evaluating policies, programs, and procedures in organizations; interpreting, evaluating and using research conducted by others.

Prerequisites: grad st; Econ 210(P) or Bus Adm 210(P) or cons instr.

Course Rules: Ind Rel 731 and BusMgmt 731 are jointly offered; they count as repeats of one another.

Last Taught: Spring 2025, Spring 2024, Spring 2023, Spring 2022.

Current Offerings: <https://catalog.uwm.edu/course-search/>

IND REL 754 Worker Participation

3 cr. Graduate.

Analyzes worker participation programs using history, economic and industrial relations theories, and empirical research and case studies.

Prerequisites: grad st; Econ 447(451)(P) or cons instr.

Course Rules: Jointly-offered w/& counts as repeat of Econ 754.

Current Offerings: <https://catalog.uwm.edu/course-search/>

IND REL 800 Current Issues in Industrial Relations:

1-3 cr. Graduate.

Topics course covering subjects such as quality work, innovations, employee testing, dispute resolution.

Prerequisites: grad st; Ind Rel 701(P) or cons instr.

Course Rules: Retakable w/chg in topic to 6 cr max.

Last Taught: Fall 2023, Fall 2022, Fall 2021, Spring 2020.

Current Offerings: <https://catalog.uwm.edu/course-search/>

IND REL 801 Research Project in Industrial and Labor Relations

3 cr. Graduate.

Work with a faculty advisor on the development and preparation of a research project on a current industrial relations issue.

Prerequisites: completion of 24 cr in MHRLR Prog; cons instr.

Last Taught: Summer 2025, Spring 2024, Fall 2020, Spring 2020.

Current Offerings: <https://catalog.uwm.edu/course-search/>

IND REL 888 Candidate for Degree

0 cr. Graduate.

Available for graduate students who must meet minimum credit load requirement.

Prerequisites: graduate standing.

Course Rules: Fee for 1 cr assessed; unit does not count towards credit load for Fin Aid. Repeatable. Satisfactory/Unsatisfactory only.

Last Taught: Fall 2021, Fall 2016, Summer 2013, Fall 2006.

Current Offerings: <https://catalog.uwm.edu/course-search/>

IND REL 921 Internship in Industrial Relations

1-6 cr. Graduate.

An internship with a company, union or a governmental agency in the field of human resources and labor relations. Project paper required.

Retakeable to a total of 6 cr.

Prerequisites: graduate standing and completion of at least 8 credits in MHRLR program.

Last Taught: Summer 2025, Spring 2025, Fall 2024, Summer 2024.

Current Offerings: <https://catalog.uwm.edu/course-search/>

IND REL 999 Independent Study

1-3 cr. Graduate.

Supervised investigation of a particular topic area either not covered by other industrial relations courses or a level of sophistication beyond that in other courses.

Prerequisites: grad st; cons instr.

Course Rules: Retakable w/chg in topic to 9 cr max.

Last Taught: Summer 2025, Spring 2025, Summer 2024, Spring 2024.

Current Offerings: <https://catalog.uwm.edu/course-search/>